



Equalities Statement

Edward Wilson Primary aims to be an inclusive community school where we focus on the well-being and progress of every child. We do this through our shared values of kindness, honesty, respect, community, perseverance and curiosity, and pride ourselves on treating all children and adults fairly by ensuring equal access to all aspects of school life.

We take our legal duties on equality seriously and welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations. We do this by:

- Endeavouring to ensure equality and equal access to education for all pupils, regardless of background or ability;
- Confronting and discussing racist, sexist and any other unlawfully discriminatory language or conduct;
- Recognising that for some pupils, extra support is needed to help them to achieve and be successful.

Responsibilities:

The Governing Body will:

- Ensure that the equality information and objectives as set out in this statement are published and communicated throughout the school community, including to staff, pupils and parents, and that they are reviewed and updated at least once every two years;

- Delegate responsibility for monitoring the achievement of the objectives on a daily basis to the Executive Headteacher who will report termly to the Curriculum, Children and Community (CCC) Committee.

The Headteacher will:

- Promote knowledge and understanding of the equality objectives amongst staff and pupils;
- Monitor success in achieving the objectives and report back to governors;
- Deal with prejudice-related incidents.

All staff are responsible for:

- Promoting equality and community engagement in their work;
- Dealing with prejudice-related incidents;
- Being able to recognise and tackle bias and stereotyping;
- Taking up training and learning opportunities.

Equality Objectives 2024-2025

- Continue diminishing the gap in achievement within year groups between disadvantaged and non-disadvantaged pupils.
- Ensure attendance for disadvantaged pupils is above the national average for all pupils (94.5%).

Agreed by governors - September 2024

Review date - July 2026